



Harlequins

Founded in 1866, Harlequins is a rugby club that is recognised around the world. Harlequins is currently ranked among the best Premiership rugby clubs in this country and Europe. The Club is a founding member of the RFU and boasts more Presidents than any other club as well as a healthy dose of international players.

Success on the pitch demands even more success off it, so the Club is strengthening its Medical staff and is currently recruiting for a full-time Assistant Academy physiotherapist. This is an exciting role for an individual who wants the opportunity to be part of the Medical team and the Club in order to deliver world class performance. The successful candidate will be responsible for the treatment and rehabilitation of academy players (14-18 years). They will also provide pitch side cover for all academy fixtures, tournaments and premiership shield when appropriate. The job will involve evening and some weekend work. This role will be based between our Guildford training ground and our other satellite academy sites.

We are looking for a committed, hard-working individual to join our dynamic medical team. We have a comprehensive in-service training programme to accompany the demanding experience of working within this elite sporting environment.

Job Title: Assistant Academy Physiotherapist
Salary: £ experience dependent
Start Date: March 2020
Location: Guildford, Surrey and Twickenham Stoop
Contract: Full-time

MAIN RESPONSIBILITIES

- To appropriately treat and rehabilitate injured PDG players
- Manage the provision of appropriate medical cover for PDG, JPDG, DPP.
- Manage the medical provision for all U'18, 17 and U'15 League fixtures.
- Work closely with coaches and other support staff to ensure the maintenance and / or return to fitness of injured players.
- Complete regular player screening and profiling in order to issue specific injury prevention education and prehab plans to players.
- Within the rules of professional confidentiality liaise with athletes, parents, coaches and other support staff.
- Maintain comprehensive medical notes utilising the RFU Rugby Squad system
- Attend the annual RFU medical conference.
- Promotion of anti-doping practices in line with IRB recommendations
- Complete annual in house and RFU injury audit to monitor injury incidence and epidemiology.

KEY ATTRIBUTES

Essential

- BSc (Hons) Physiotherapy with 18months post graduate experience
- Member of the CSP and registered physiotherapist with the HCPC





- Have completed MSK and Orthopaedic student rotations
- Strong communication skills and the ability to work in a multi-disciplinary team
- Valid first aid certificate

Desirable

- MSK experience within the NHS setting
- Experience working in professional/ elite sport
- Completion of the RFU ICIS course
- Trained in Acupuncture

Behaviours

- **Leadership** – Creates a climate in which people want to do their best; can access each person's strength and use them to get the best out of the individual. Promotes confidence and optimistic attitude through inspiring and motivating the team.
- **Interpersonal sensitivity** – ability to work with a diverse group of individuals by displaying high emotional intelligence and collegiate behaviours.
- **Quality orientation** - Shows awareness of goals and standards. Follows through to ensure that quality and productivity standards are met.
- **Initiative Taking** - Takes action to achieve goals beyond what is expected; drives to bring issues to a successful closure; self-starter
- **Demonstrates Customer Focus** - Commits to meeting the expectations and requirements of internal and external customers. Acts with customers and supporters in mind, and puts the importance of providing high-quality customer service at a paramount.
- **Innovation** – Able to approach and solve problems with fresh thinking and an open mind which reflects the courageous and innovative nature of the whole Club. Thinks outside of the box to remove roadblocks and develops exciting products.

Harlequins is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status, or pregnancy and maternity.

Please email your CV to jobs@quins.co.uk. Only applicants to be invited for interview will be contacted. The closing date for this position is **21st February 2020** with interviews being held on **28th February 2020**.

