



Founded in 1866, Harlequins is a rugby club that is recognised around the world. Harlequins is currently ranked among the best Premiership rugby clubs in this country and Europe. The Club is a founding member of the RFU and boasts more presidents than any other club as well as a healthy dose of international players.

Success on the pitch demands even more success off the pitch so the club is strengthening its Community Coaching staff. With a growing portfolio of match days, events and camps, the next few seasons are one of unprecedented opportunity for the Community Department. As a result, Harlequins is looking to recruit a full time Community Rugby Coach to play a vital role in the growth and development of existing programmes. The ideal candidate will have worked in a sporting environment, have first class communication skills and a passion for sport.

Job Title: Community Rugby Coach
Company: Harlequin FC
Contract: Full time
Reporting to: Community Operations Manager
Role Responsibilities The club wishes to appoint Community Coaches to play a key role in developing Harlequins' reputation among our supporters. Our Community Coaches are responsible for the day to day delivery of all Community and Foundation programmes including school's delivery, rugby camps, PRL delivery, METTLE and SWITCH. Community Rugby Coaches are also responsible for supporting the Club Partnership Executive, Community Schools Coordinator and Community Camp Coordinator to build relationships with our affiliate rugby clubs and partner schools.

Key Accountabilities/Responsibilities

- Deliver high quality rugby coaching to a variety of groups from U7-Adult in schools, clubs, and camp settings.
- Delivery high quality classroom-based sessions in partnership with the Harlequins Foundation.
- Work closely with the Club Partnership Executive, Community Schools Coordinator and Community Camp Coordinator to develop relationships with local clubs and schools in order to support Community expansion.
- Responsibility for monitoring and evaluation of relevant programmes including completion of Upshot data.
- Work as part of the Community match day activation team including coaching clinics, refereeing tournaments and organising on-pitch activation.
- Continually explore ways and opportunity to expand both the Community and Foundation teams remit and grow brand and audience awareness.

Qualification/Experience

Qualification/Experience	Essential/Desirable
RFU Level 2 Coaching Qualification	Essential
A Level or equivalent education standard	Essential
Valid driving license	Essential





Harlequins

Previous community coaching experience in school/camp setting	Essential
RFU DBS certificate	Desirable
First Aid certificate	Desirable
Sports related degree qualification	Desirable

Personal Skills

- Good knowledge and understanding of the RFU age grade rugby regulations.
- Outstanding communication skills.
- Energetic, enthusiastic and inspiring coach with the ability to deliver high quality session to a wide range of participants
- Organised, reliable and professional to ensure that the Harlequins brand is constantly upheld.

Behaviours

- **Customer Focus** - Commits to meeting the expectations and requirements of internal and external customers; acts with customers in mind; values importance of providing high-quality customer service
- **Interpersonal sensitivity** - Interacts with others in a sensitive and effective way. Respects and works well with others.
- **Quality orientation** - Shows awareness of goals and standards. Follows through to ensure that quality and productivity standards are met.
- **Planning and organizing** - Organises and schedules events, activities and resources. Monitors timescales and plans
- **Initiative Taking** - Takes action to achieve goals beyond what is expected; drives to bring issues to a successful closure; self-starter.
- **Teamwork** - Responds and relates well to people in all positions; is seen as a team player, and is cooperative; looks for common ground, and solves problems for the good of all
- **Results orientation** - Focuses on desired results and sets and achieves challenging goals.

Harlequins is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status, or pregnancy and maternity.

Please email your CV to jobs@quins.co.uk. Only applicants to be invited for interview will be contacted

